



Rocky Mountain Conference BYLAWS COMMITTEE REPORT

05 JUNE 2023

We, the Bylaws Committee, submit the following: (**proposed changes in underlined bold**)
(Omitted words/sentences by ~~striketrough~~)

- 1) The governing body of the Rocky Mountain Conference of IPHC Ministries will be known as the Executive Council.
- 2) The Executive Council will be comprised of five board members: Bishop, Assistant Superintendent, Treasurer and two Executive Council Members.
- 3) Once the Executive Council has been established, the Council will appoint a Council Member as secretary.
- 4) The Executive Council will conduct business with a quorum of at least three members: the Bishop and two other Executive Council Members.
- 5) Ministry disciplines will be assigned by the Bishop and approved by the Executive Council. The current ministry disciplines are:
 - a) Discipleship – Youth Pastor, Youth Camp, **Men's and Women's Ministries**
(~~Men's and Women's Ministries will be in the Bishop's portfolio~~)
 - b) Missions – IWIN, People to People, Coffee House, etc.
 - c) Evangelism – Church Planting, M25, Hispanic, multi-ethnic ministries
- 6) It is recommended that the Executive Council reflect the diversity of the Conference membership.
- 7) The Executive Council will review the salary and compensation package for the Bishop on January 1 (or as soon as possible) of each year. (Exception: with a quadrennial election of a new Bishop, the compensation package will be established as soon as possible following the quadrennial election.)
- 8) The Bylaws Committee recommends that the IPHC manual be used for doctrinal and fiscal emphasis, Conference and Local Church government, property management and the administration of church ordinances.
- 9) It is recommended that all official information from the Rocky Mountain Conference will be available in Spanish.
- 10) All churches of the Rocky Mountain Conference are to file their Colorado state exemption forms as the law requires in a timely manner as not to incur any late fees.
- 11) The local church will maintain adequate insurance on all properties, assets, liabilities, and vehicles owned or operated by that church.
- 12) The Rocky Mountain Conference will strive to have multicultural churches. The Executive Council will assist these churches in developing cross cultural strategies. In addition, the Rocky Mountain Conference may create a Diversity Board responsible for promoting diversity through education and training. The board will be amenable to the Executive Council.
- ~~13) The Rocky Mountain Conference recognizes the success and benefit of the Master's Commission as a Para-church ministry and will continue to promote and implement this program conference wide.~~

- ~~14) It is recommended that the Rocky Mountain Conference create a new Colorado corporation to originate, fund, and collect loans in a way that will minimize the impact on the 501(C)3 status of the RMC.~~
- ~~a) The administration of this new corporation will conform to Federal and Colorado law as well as the 2013-17 manual of the IPHC.~~
 - ~~b) This will not have any immediate financial impact. We anticipate that the facilitation of loan collections will have a positive impact over time.~~
- 15) The Rocky Mountain Conference of the IPHC will change from a calendar to a fiscal year accounting cycle starting July, 2018 through May, 2019, and from June through May every year from then on.
- 16) Please vote by either circling the number or letter, by keying in the number if using a voting device, or by selecting yes if voting by yes or no on the automated text form.**

Please circle only one letter:

- a) **The Conference, in session, may choose by a majority vote to adopt a term limit of three consecutive terms in any one office for all Executive Council members. In the event a person fills the unexpired term of a Conference Executive Council member, it shall not prohibit that person from serving three full terms in that office if elected.**
 - b) **The Conference, in session, may choose by a majority vote to adopt no term limits for all Executive Council members.**
- 17) **May it be resolved that the Rocky Mountain Conference will provide adequate medical coverage for its Superintendent (Bishop) and their spouse while they serve as overseers for said conference.**
- 18) **May it be resolved that the Rocky Mountain Conference will consider the following structure for the emeritus offering:**
- a) **Any Superintendent who has served for three (3) terms or longer will receive a**
 - b) **monthly offering according to those three terms served.**
 - c) **Any Superintendent who has served for two (2) terms will receive a**
 - d) **monthly offering**
 - e) **according to those two terms served.**
 - e) **Any superintendent who has served for one (1) term will not receive an offering.**
- 19) **Therefore, be it resolved that:**
- a) **1. The Rocky Mountain Conference will recognize a new class of conference ministry and/or program to be known as a Standing RMC Ministry or Program;**
 - b) **To be designated as a program or ministry of this class, a resolution which includes a**
 - c) **statement of financial impact to the conference must be presented and passed by majority vote of the annual conference;**
 - d) **Once designated, further development of a standing ministry will be directed by the Executive Council;**
 - e) **Once designated, a standing ministry of the conference will require a majority vote of a subsequent annual conference to be dissolved or substantially changed.**